

# City College News

GEORGE BROWN COLLEGE

Vol. 5 No. 10 JUNE/JULY 1988



*YES WE CAN CAN - Dancers celebrate the opening of the Caravan Paris Pavillion at the School of Hospitality in mid-June in traditional style. Sidewalk cafes, singers and crepe-making carts completed the transformation for the city-wide multicultural festival.*

## College seeking to cut dropout rate

George Brown is looking for new ways to recruit more post-secondary students - and keep them in class.

Facing a decline in the number of high school graduates over the next few years, the College is intent on increasing enrolment and reducing attrition - the dropout rate.

Over 46 per cent of students who started post-secondary programs between 1980 and 1985 failed to graduate, according to a study by College Registrar Garry Watson. The remaining graduation rate - 53 per cent - is above the Ontario community college system average of 50 per cent, according to Ministry of Colleges and Universities statistics.

Two staff committees have been established to study the problem of recruitment and attrition and make recommendations to the President.

College Council recently established a committee - called the Remedial and Preparatory Education Committee - to study the problem of attrition and make recommendations by the end of 1988.

A recruitment task force, which will be chaired by new Academic Vice-President Garth Jackson, will also begin meeting this summer to develop recommendations in a year.

The College Council committee, which is

chaired by Terry Dance, held fact-finding meetings at Casa Loma and St. James in early June that were attended by more than 90 staff members.

"George Brown is not the only college that is facing problems in terms of retention," Dance told the meeting at St. James.

The two main reasons for student attrition that have emerged from the committee's work so far are the difficulty of students to keep up academically and

**Continued on page 3.**

## Inside:

**Bingo games** are paying for a new College-run daycare centre... page 3

**Going to wok** - our innovative Chinese Cooking program has won a national college productivity award... page 4

**New full-time programs** tackle family violence and Italian cuisine... page 4

**Smokers** at George Brown will light-up under new rules in September... page 5

**New 20-Year Club members**...page 6

## Women in low paying, service jobs - study says

Women at George Brown are clustered in lower paying jobs and service areas of the College while men occupy almost all top management positions, a study of full-time employees has found.

In addition, more than a third of all women are working in clerical or secretarial support staff positions.

"It's the lowest paid group in the College," says School of Business instructor Bev Campbell, who spent six months studying the distribution of jobs by gender at George Brown.

Even the faculty is divided along traditional sex-role lines with women clustered in Health Sciences and Community Services, while men form the large majorities in Technology, Graphic Arts and Hospitality.

While the number of women in administrative ranks has increased in recent years, there is only one woman among the top paid administrative posts at George Brown.

The uneven distribution of women in the College's workforce affects them in the pocketbook, the Employment Equity study says.

That's because women are under-represented in top paying job classifications, and over-represented in the lowest categories.

- For every dollar earned by a man (statistics are based on Nov. 1987 data) at George Brown, a woman earns just over 86 cents.

- The average salary for men is \$38,711 while the average women's salary is \$33,452.

- While less than two per cent of women earn more than \$50,000 a year (as opposed to 5.7 per cent for men), more than 40 per cent earn less than \$30,000 (as opposed to just 21 per cent of men).

The study, which was presented to the President's Advisory Council in early June, provides the first concrete evidence of the uneven occupational distribution of men and women - something that was sus-

**Continued on page 2.**



## Our new approach to multiculturalism

Even a brief visit to George Brown is enough to convince anyone that it is a multicultural institution. Our staff and student body reflects Ontario society today - including people from a wide variety of ethnic backgrounds, and countries of origin.

In this sense, George Brown has been a multicultural institution since it began, but we have recently taken a new approach.

The multicultural environment in which we all work and live imposes certain demands on us. It demands that we become sensitive to the lifestyles, values and needs of people from different cultures. It also means that George Brown should work to eliminate any barriers that prevent people from realizing their educational goals at the College.

A staff task force, under the leadership of Maureen Hynes of the Community Outreach Department, is now beginning the complex process of developing concrete goals and strategies that will foster this needed sensitivity and accessibility at the College.

The task force - which includes more than 60 volunteer members - has been divided into groups who will take a close look at crucial issues such as program content and entrance criteria, our staff composition and multicultural resources.

The first priority of the task force, in its two-year term, will be to develop a clear policy for the College in the areas of race and ethnic relations.

The task force is not operating alone in addressing these issues. A Multicultural Advisory Committee, chaired by Tania Onyschuk of the Board of Governors, is also providing guidance. It includes representatives of Toronto's Chinese, Caribbean, Native, South Asian and Francophone communities.

It is vital, given the environment in which George Brown exists, that we address the issue of multiculturalism. George Brown should be a comfortable place to work or study for everyone in our community. I am confident, particularly given the commitment of staff for this project, that we will achieve that goal.



**WINNING FORM** - Jim McLeod, 38, a journeyman construction millwright with Local 1151 in Thunder Bay, won the Ontario Millwright District Council's 21st Annual Construction Millwright Competition, held at Casa Loma Campus in June. The two-day competition tested manual and theoretic skills. McLeod (above) is taking an elevation.

## Departments to draft equity plans

Continued from page 1.

pected before, says Campbell.

"I found what we expected to find."

Now the College, led by the Council and encouraged by the Ministry of Colleges and Universities, is developing an employment equity plan to correct the imbalances over a five-year period, she says.

"The aim of employment equity is to break up these (gender) concentrations, so we can't identify jobs as female or male dominated."

Each division and administrative department is being asked to develop specific plans to match - as a minimum target - the average distribution of men and women in various occupational categories in the Toronto area, Campbell says.

This would mean, based on the 1981 census, that the College would have to hire or promote more women into management, faculty and trade jobs at the College, and hire more men for clerical and service areas, the study says.

George Brown could make great strides towards employment equity by starting now to direct more of its staff development resources towards lower paid support staff to help them prepare to replace some of the 170 current employees who are slated to retire over the next five years, Campbell says.

Beyond that goal, the College may aim to provide a more even distribution of employees in certain areas, Campbell says.

"The College is in a position to take a leadership role."

Some departments and divisions could adopt a preferential hiring policy that would favour qualified women over equally-qualified men in male-dominated areas, and men over women in female-dominated areas, she says.

The study also recommends that the Human Resources Department must also ensure that job descriptions, job postings and the job requirements do not inadvertently contain gender bias.

While a study of hiring in the 1987/88 financial year found that the number of women hired into non-traditional occupations has remained low, along with the number of qualified female applicants in those areas, the department has attempted to carry out gender-neutral job competitions.

In fact, 56 per cent of all jobs during the year went to women, with 58 per cent of all administrative jobs going to female applicants.

Copies of the report are available from the Human Resources Department.

## Building under budget

The School of Hospitality Building cost a total of \$12,485,000, the Board of Governors was told in June. That's below the projected budget, it was told. College funds, private industry donations, federal and provincial government funds were used to pay for the building.

## Bingo games pay for a College-run daycare centre

Staff of the Queen Street Mental Health Centre have won the best bingo grand prize going - a new George Brown-run daycare centre for their children.

A group of staff at the provincially-run hospital have raised more than \$100,000 for the centre - slated to open this fall - by holding charity bingo games for the last 18 months.

They plan to continue the regular Wednesday night games at the Diamond Bingo Hall at Albion Road and Highway 27 until they reach their goal of \$180,000.

That money, along with a grant from the provincial government, will be used to renovate and equip existing space to create a workplace daycare for 41 children.

The daycare, which will be called the Queen Street Child Care Centre, will be the fourth College-run centre in operation. It will have a full-time staff of nine, and will provide on-the-job training experience for 75 Early Childhood Education and Daycare Assistant students every year.

The Queen Street Centre will, for the first time, allow every student in those programs to spend one seven-week practical experience term at a College-run centre, says new Daycare Manager Marjorie McColm.

"We're going to have a diversity of settings to offer students."

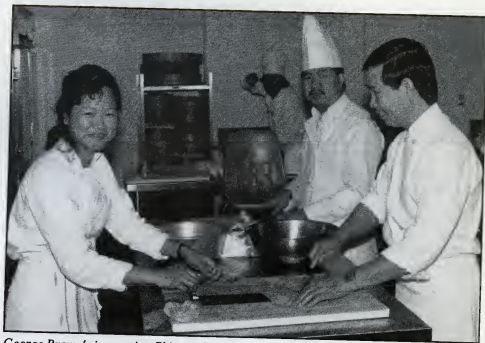
Staff at the Mental Health Centre, which has 600 resident patients, and more than 2,000 out-patients, approached George Brown after persuading the Ministry of Health to dedicate space in the main hospital building to the daycare and started to raise money for it.

"We're thrilled to have George Brown involved," says Community Liaison Officer Barbara Everett, who is Acting Chairperson of the staff-run, non-profit corporation that began working for a daycare three years ago. "We're able to offer (a daycare with) sterling credentials."

Everett says the daycare centre could help to reduce turnover among the hospital's 1,300 staff.

A staff survey found that 95 per cent said daycare was a positive fringe benefit, she says.

Ryerson Architectural students designed and built the centre's playground using \$5,000 worth of materials donated by the hospital local of the Ontario Public Service Employees Union.



*George Brown's innovative Chinese Cooking program was given a national college award as an exemplary partnership between a college and an industry.*

## Chinese cooking program wins a national college productivity award

George Brown has won a national college award for a program that puts people to work.

The Chinese Cooking program was chosen for a 1988 Making Canada Productive Spotlight Award given by the Association of Canadian Community Colleges (ACCC).

The Award honours programs that result from active partnerships between colleges and external institutions or industries, says ACCC Member Service Officer Nicole D'Avignon.

The Chinese Cooking program, which is taught in Chinese, is co-sponsored by the Ontario Chinese Restaurant Association and the Toronto Advisory Committee on Education and Training.

Applicants to the eight-week basic program, which includes training in Cantonese and Szechuan cuisine, dim sum and chop suey, are even interviewed for admission by a Chinese restaurant industry representative as well as College staff.

Graduates of the basic program can enroll in an advanced program to develop new expertise in the School of Hospitality's specialized Chinese cooking lab and study kitchen management.

The 200 people who have graduated from the program have been welcomed by the growing Chinese restaurant industry, says Hospitality Chairperson Brian Cooper.

This is the second year in a row that

George Brown has been given a Spotlight Award. The Community Outreach Department was chosen for one in 1987 from nominees across Canada.

## Attrition studied

**Continued from page 1.**  
the high cost of living - particularly housing - in Toronto, she said.

Staff at the St. James meeting proposed a wide variety of ways to combat attrition - from increasing counselling services to include divisionally-based faculty counselors and advisors to offering coffee and donuts to students waiting in registration line ups.

Student Counsellor Clare McElroy, who has been studying the role of the Student Services Department in fighting attrition while on sabbatical for the past year, told the St. James meeting that the College needs to consider fulfilling the needs of students first as a means of both recruitment and retention.

"Students come to us with different needs. If we don't respond to them we won't get students," he said.

Other staff said altering the way students enrol to allow them to take courses individually, rather than just a full program, would help students combine part-time work and family commitments with College.

# New programs tackle family violence, Italian cuisine

*George Brown staff in virtually every Academic Division have been busy developing new diploma and certificate programs to start this coming fall and winter. They include:*

**Assaulted Women's and Children's Counsellor/Advocate (two years)** - This new program in the Community Services Department is the first of its type in Ontario. Using a feminist analysis of the social and counselling issues related to violence against women and children, students learn to counsel women and children who have experienced and/or are still experiencing violence in their lives. Classroom theory is balanced with field placements in sexual assault centres, women's shelters and community agencies serving battered women and children.

**Support Care Program (one year)** - This two-semester Community Services program prepares graduates to work with people who have a variety of physical disabilities. Students learn to help individuals achieve maximum independence. Theory is balanced with two days per week in field placements.

**Food Service Supervisor (one year)** - This post-diploma program is being offered co-operatively by the School of Hospitality and the Ontario Hostelry Institute to Food and Beverage Management, Hotel Management and Culinary Management graduates. Students are trained to manage food service in health care facilities. Theory is balanced with supervised work placement in health care facilities. Graduates will qualify for membership in the Canadian and Ontario Food Services Supervisors' Association, a prerequisite to holding a supervisory position in a provincially accredited health care facility.

**Italian Culinary Arts (33 weeks)** - This post-diploma program for graduates of culinary programs covers Italian Cooking, Wines and Culture. Beginning in January, 1989, it will be taught in both Canada and Italy. It's offered by the School of Hospitality in conjunction with the Ontario Hostelry Institute and Gruppo Ristorantori Italiani (Inc.) Canada.

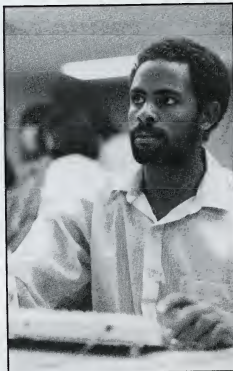


Photo: Mack Rubin

*Information Systems is a new two-year program in the School of Business.*

Advanced Apprentice Cooking and select Chef Pre-Employment graduates will also be considered for this, the first of the advanced post-diploma graduate Culinary and Hospitality programs at George Brown. Classroom theory will be balanced with hands-on experience in some of Toronto's and Italy's finest restaurants.

**Sommelier (20 weeks)** - Beginning January 16, 1989, this program is offered by the School of Hospitality in conjunction with the Ontario Hostelry Institute and the Canadian Guild of Sommeliers, with assistance from Schenley Canada. Students will learn about the history, theory and tasting of fine wines, as well as techniques in the buying, storing, merchandising and service of wines. This program is for people with a minimum of five years experience in the hospitality industry and a recommendation from their employer.

**Electronic Desktop Composition (40 weeks)** - Beginning sometime in the fall, students in this Graphic Arts program will learn about computerized page composition using a variety of software such as the Ventura and Pagemaker programs

for document preparation. They will also learn typographic terminology and manual and computerized assembly of paper and film. The computer hardware used will be Macintosh Plus and either IBM or a compatible system.

**Health Records Technician (one year)** - This School of Business program focuses on the various aspects of the Health Records Technician's role in maintaining records and databases of health information systems in hospitals, clinics and other health care facilities.

**Information Systems (two years)** - Students in this School of Business program are trained to use the latest computer technology in a modern business setting, with an emphasis on its integrated capabilities. Graduates possess the skills to move up into administrative and supervisory office positions.

**Mechanical Engineering Technicians Production (CAM) (two years)** - This Technology program, with an emphasis on computer aided manufacturing (CAM), is based around a well-equipped computer integrated manufacturing centre and exposes students to all aspects of computerized manufacturing.

Some exiting programs have also been changed for the fall:

Both the two and three-year **Accounting and Data Processing** programs will begin offering co-op options in September. Students in first year will continue to do their studies in the classroom, with co-op students starting their first work term in May, 1989. Students in the two-year co-op programs will do two work terms, with students in the three-year programs doing three work terms.

**The Theatre Program** will begin offering a third year of study in September. Students will get more performing experience, as well as continuing their other studies. Students who have just completed their first and second year will have the option of taking the third year, but those enrolling for the first time in September will enrol in a three-year program.



# Smoke won't get in our eyes starting Sept. 1

Smokers at George Brown will require the unanimous consent of their colleagues before lighting up at their desks under new College smoking rules that go into effect on Sept. 1, 1988.

If they can't get everyone in their area to agree to breath smoke-laden air, they will have to join fellow smokers in special lounges.

These lounges, which will have separate ventilation systems, are being prepared this summer.

Apart from the lounges, which are listed below, and offices where staff agree, smoking is banned from all other staff and student areas.

The new rules bring the College into line with recently enacted City of Toronto workplace smoking bylaws, and reinforce smoking policies made in 1987.

At that time, smoking in most campuses was banned from common work areas, classrooms, washrooms, hallways, board and meeting rooms and around computers for staff but permitted in some lounges and offices.

Signs identifying smoking and no smoking areas will be posted and special ventilation systems will be installed where necessary this summer.

Smoking Lounges are:

**Casa Loma:** Rooms A310, B408A, C426 (Staff Lounge), West Student Lounge, C212A; D Building: North Lobby area, 2nd Floor, 146 Kendal Ave. lobby.

**St. James:** (200 King St.) Rooms 770 (Nursing Lounge), 149B (Admissions Lounge), B158A (Staff Lounge), B158 north end (Student Lounge).

**Kensington:** Room B306 A and B.

**Nightingale:** B1

**500 MacPherson:** Staff Lounge (south end)

**Cherry Street:** Faculty Lounge 102

**School of Hospitality:** Room 253, and the designated area in Plumer's Restaurant.

**258 Adelaide St. E.:** South-east Seminar Room, 1st Floor.

**West Park Hospital:** Vending machine area off the main corridor (subject to hospital policies)

**210 King St. E.:** No smoking

**170 Frederick St.:** No smoking



Former National Ballet principal dancer Mary Jago, shown in her role as the Swan Queen in the National's production of Swan Lake, has been appointed Artistic Advisor of George Brown's School of Dance.

In her performance career, she danced the full range of the classical repertoire, gaining international acclaim as a lyrical and delicate yet powerful ballerina. In 1972, Rudolph Nureyev chose her to dance with him in *The Moor's Pavane*.

After retiring from performing in 1984, Jago began teaching on a part-time basis. Her appointment follows the recent retirement of the School's Artistic Director, Lois Smith.

The School has an annual enrolment of 450 students who range in age from six to 85.

## Jago is new Dance Artistic Advisor

A former National Ballet star has been appointed Artistic Advisor of George Brown's School of Dance.

Mary Jago, who has also been Ballet Mistress at the National Ballet since 1984, will serve as an advisor on all artistic matters at the School.

"I want to keep up with the times and help produce students to the quality of performance required by today's standards," Jago says. "The level of technique students demonstrate is now much higher (than it used to be)."

Jago's background prepares her well for the challenge.

Born in England, she trained at London's Royal Ballet School and danced for one year with the Covent Garden Opera Ballet before joining the National Ballet as a corps dancer in 1966. By 1970 she had become a principal dancer with the company.

This summer, director and choreographer Kenneth Lipitz will be Guest Artistic

Director for the George Brown Summer School of Dance.

Lipitz has danced with the National Ballet and several American companies, taught with the New York State University's Resident Dance Company, and was director of the Concert Dance Company of Boston.

The Summer School, which starts classes in elementary, junior, senior, and adult divisions on July 4, also features a star-studded group of teachers and choreographers. They include: Nadia Potts, the former National Ballet soloist; Jan Antonio, Associate Director of the Louis Falco Dance Company in New York; Stelio Calagias, former Artistic Director of Les Ballets Jazz; Bengt Jorgen, founder of the Ballet Jorgen, Canada's first production ballet company; Gloria Luoma, former soloist with the National Ballet; and Paula Moreno, Artistic Director of the Paula Moreno Spanish Dance Company.

## Program mix affects faculty size - Report

George Brown has more full-time faculty, but fewer administrators and support staff than other Ontario colleges with a similar amount of teaching, a study has found.

The study, by Continuing Education and Marketing Dean Bob Struthers, was presented to the Board of Governors in June as part of the Operational Review presentation of the President's Office on College governance.

The study compared George Brown with Seneca, Humber and Algonquin colleges and found similarities in the physical size, operating budgets, total staff size, and the amount of teaching activity at the four institutions.

George Brown, however, had more instructors than two of the other colleges because of the high proportion of students enrolled in technology and health sciences programs, and the greater number of teaching hours in all College programs, Struthers told the Board.

Class sizes are restricted in health science program labs, and technology programs also include more practical training, he said.

Seneca College in North York - which has a faculty that is 13 per cent smaller than at George Brown - offers more business programs with larger class sizes and has an independent learning centre with limited staff contact with students, Struthers said.

George Brown, on the other hand has a smaller administrative staff - with fewer deans and chairpersons - and a smaller support staff than the other three colleges.

A number of studies of College operations are underway as a result of the President's Office Operational Review, President Doug Light told the Board. These include a report on the College's committee structure and organizational structure in general.

In addition, George Brown's written policies and procedures - both academic and administrative - are being revised and updated.

Tania Onyschuk, a new member of George Brown's Board of Governors, is an educator who hopes to extend her interest in multicultural education to the College.

"I think I might like to bring some of my experience from community involvement and some of the insights I might have to the College."

Onyschuk, 42, is chairperson of the Board's Multicultural Advisory Committee, as well as a member of the Education Committee.

She was appointed to the 17-member Board earlier this year by the Council of Regents. The Board of Governors is the College's highest decision-making body with responsibility for all policies and operations of George Brown.

Onyschuk, a native of Toronto, has had a career in education that began at the University of Toronto. She was awarded a Bachelor of Science degree in chemistry from the University in 1966, and received her Teaching Certificate from the University's Faculty of Education in 1969.

She is now in the process of finishing her Bachelor of Education degree at York University and will begin full-time studies next year at the Ontario Institute for Studies in Education (OISE) towards a master's degree in curriculum development and second language literacy.

A former high school science teacher at St. Joseph's College School in Toronto, she says she decided to stay at home through most of the 1970s while her two daughters were young.

Onyschuk has also been involved in developing educational programs in Ukrainian language and culture.

From 1978 - 1984, she taught part-time and was the Co-ordinator of an Ukrainian



*Tania Onyschuk, a former teacher and principal of an Etobicoke Saturday school that teaches Ukrainian language and culture, is chairperson of the Board of Governors Multicultural Advisory Committee.*

Heritage program at St. Joseph's Elementary School.

Since 1972 Onyschuk has been co-founder and now principal of a Ukrainian co-operative school for children aged four to 16, held on Saturdays at Our Lady of Sorrows Elementary School in Etobicoke.

She is also a member of the Ukrainian Heritage Language Advisory Committee of the Metro Separate School Board, helping to write the Board's Ukrainian Heritage Language curriculum.

While still getting to know George Brown, Onyschuk says: "If I can learn about the College by talking to the people ... and through discussion help them, that's how I like to work."

## Our 'Class of 68' joins 20 Year Club

George Brown began offering classes as a College in 1968 - with a large number of new staff members. This Class of '68 have now become members of the College's 20-Year Club.

They are: John Aruda, Bea Avakian, Ivor Betteridge, Rita Bobruk, Mike Briscoe, Patrick Bryne, George Carere, Janet Chatin, Mary Chorniuk, Al Cockburn, Ron Cooper, Shiela Cooper, George Davis, Dorothy Deaton, Joan DeBoer, Dianne Denhart, Rhonda Dixon, Paul Dunstan, Aldo Felice, Peter Fletcher, Bob Fush, Marilyn Grant, Sonny Green, Bunch Gulati, Fred Hammond, Tony Hassel, Arlie Hawkes, Wayne Herd, John

Herrington, Fred Hoefner, Douglas Hope, Bill Houghton, Frank Isaia, Christel Klocke, Bog Kwiatkowski, Seymour Laufer, Barbara Lawrence, Frank Loizzo, Eric Lord, Jack Lumley, Archie McDonald, Elizabeth MacDonal, Mary Maguire, Joe Malas, Allan Marshall, Ludwig Mateju, Heather McClure, Irene McKay, Cliff Millar, Gordon Moodie, Mike Moresco, Marlene Murdoch, John Murguly, Bernie Nolte, Muriel O'Conner, Grant Panter, Ken Patrick, Domenic Pecchia, John Pettitt, Jessie Powell, K. K. Puri, John Quan, Michael Rant, Merle Reist, Rita Rossi, Connie Schwenger, Joe Sepe, Antoni Slomiac and Cathy Wilson.

# Events

**July 1 - Canada Day.** College closed.

**July 6 - Staff Co-ed Volleyball, 4:30 p.m., Casa Loma Gym.** All staff are welcome every Wednesday. Call Athletics (ext 3280) for information

**July 7 - High School Basketball Clinic, 5 p.m., Casa Loma Gym.** Every Tuesday and Thursday.

**July 25 - 29 - Elderhostel '88** will offer *A Culinary Taste of Toronto* for seniors. Under the leadership of Canada's 1986 Chef of the Year, Willy Brand, elderhostelers will participate in demonstrations and food preparation labs and develop culinary skills for use in home entertaining or catering. For more information, call Susan Rudin (ext. 2405).

**August 1 - Simcoe Day.** College closed.

**August 8 - 12 - Elderhostel '88.** A second session for seniors at Harbourfront will feature courses entitled: *Wander the Waters, China Carousel, and Art Wherever You Are.* Elderhostelers will stay in residence at the University of Toronto. For information call Susan Rudin (ext. 2405).

**August 15- 26 - Instructional Effectiveness Program, Orientation Phase.** A training program for all new faculty and any other staff sent by their chairperson or dean, the first part will run from Aug. 15 - 19 at the Beacon Motor Inn, in Jordan Station. The second half of the program will run from Aug. 22 - 26 in the Computer Based Learning Centre and other rooms to be announced at 146 Kendal Ave. For information call Tim Klassen (ext. 3294) or Alex O'Reilly (ext. 3293).

## Himalayan trek may lead to educational contracts

George Brown may become involved in a massive project to bring universal primary education to Nepal, International Outreach Director Alex O'Reilly says.

O'Reilly was part of a team, sponsored by the Asian Development Bank, that recently spent three months travelling through the mountainous kingdom.



*Caretaking staff at St. James took an afternoon off in early June for a barbeque at Plumer's where annual awards were presented. Standing from left are Jose Afonso, who won the Industrial Supply Award, Salvatore Randuzzo and Caster Joseph, who both won Director's Awards. Recuperating from an accident in wheelchair is Ernie LaPointe, who won the Campus Manager's Award.*

## Rant goes from plans to prayerbooks

Michael Rant is trading pipes and plans for prayerbooks - and maybe the pulpit.

The College's Director of Physical Resources will pursue a Master of Divinity degree and possibly a new career in the Anglican Church when he retires in August.

Rant, who has held his position for 19 years believes that "professional people should always strive to broaden their interests." He's already doing graduate studies at the University of Toronto's Wycliffe College, working towards his Master of Divinity degree.

"The latter part of my undergraduate degree at the University of Toronto...stimulated that interest," Rant says. "My uncle and grandfather were priests of the Church of England. It runs in the family."

Still, there is no guarantee that Rant will actually become a priest when he finishes his Masters Degree in three or four years. "It's something I can't be absolutely certain [about]," he says. "It depends on who the bishops are interested in ordaining."

Regardless of whether or not he actually becomes an Anglican priest, Rant says he is looking forward to a career of continuing service in the Church. He is currently

co-ordinating a fundraising campaign for his diocese in Scarborough and is chairperson of the diocesan committee on public social responsibility.

Rant is used to a certain amount of diversity in his life. His early years were spent in the British Crown Colony of Aden, now the People's Democratic Republic of Yemen (South Yemen), on the Arabian peninsula.

He attended private boarding schools in England and, in 1942, apprenticed as an engineer with Handley Page, an aircraft manufacturing company in London, later working in both aircraft and textile industries in England.

Rant moved to Canada in 1956 with his employer, joining George Brown as a teacher in the Math and Science Department in the fall of 1968. The following year he was appointed Director of Planning. In 1975 he was made Director of Physical Resources, in charge of the maintenance and operation of all College buildings.

"I worked on the planning and project management for all major building developments of the College, including 160 Kendal Ave., 200 King St. E. and 300 Adelaide St. E.," he says.

Rant is committed to continuing education. Last year he completed his Bachelors Degree in Religious Studies and began work on his Masters Degree this year.



# Names in the News



Photo: Cindy Kleiman

**CATCHING THE RAYS** - Futures Chairperson Barbara Taylor (left), Human Resources Officer Alison Critchley (centre), and Support Services Instructor Pat House were among 275 people who attended George Brown's 3rd Annual Staff Picnic on Centre Island at the end of May. New events this year included an obstacle course, painting for the children and kite flying.

Try saying "George Brown Information. May I help you?" 400,000 times. That's the estimated number of calls that Phyllis Ames has answered in her 13 years with the College's Information Services Department. At a retirement party in May, friends and colleagues presented her with a microwave oven - for which she extends her thanks - but she isn't going far. She will continue to answer phones in the Department on a part-time basis.

St. James Liberal Arts Instructor Dianne Acey and Community Services Instructor Georgia Quartaro were workshop leaders at the Support Staff Conference at Georgian College in May. Acey's workshop described assertiveness techniques, while Quartaro's dealt with memory.

Ontario Minister of Skills Development Alvin Curling was one of the speakers at George Brown's three-part Post-secondary Convocations in late June. He addressed graduates of Business, Community Services and Academic program graduates. Marvin Gerstein, Chairperson of George Brown's Board of Governors, spoke to graduates of Technology and Health Science programs, and Toronto Hospital President Vic Stoughton addressed Graphic Arts, Fashion and Hospitality graduates.

Research and Program Development Dean Bob Gwilliam was presented with a Canada Volunteer Medal and Certificate of Honour by Health and Welfare Canada at a ceremony in Ottawa in mid-June. He was honoured for his years of work in community development and social services - particularly with the Toronto Association of Neighbourhood Services.

Business Instructor Vivienne Mitchell will have her hands full when she returns to George Brown from an assignment at CAST College in Kingston Jamaica this summer. She'll replace School of Business Part-time Studies Co-ordinator Yvonne Snider, who is going on sabbatical. Mitchell worked in CAST's new Business Services Centre, while fellow Technology instructor Louise Kruithof developed a soils and materials lab.

## City College News

is a publication of the Continuing Education and Marketing Division at 258 Adelaide St. E., Toronto, Ontario M5A 1N1. (416) 967-1212, ext. 3243. Editors: Kadi Kaljuste and Neil McGillivray. Writers: Neil McGillivray and Cindy Kleiman.

George Brown  The City College

A promotional video produced by Tony Hassel of the Kensington Audio-Visual Department for the Fashion Division was awarded top prize at the recent annual conference of the Committee of Learning Resources - a provincial group of audio-visual staff from Ontario community colleges.

President Doug Light was a guest speaker at a recent 21st Anniversary dinner for Humber College. His lampoon of Canada's political leaders proved a popular success at the fund-raiser for the Etobicoke college's library. Light is a former Humber Vice-President.

The Human Resources Department has told us of the following staff changes:

New Administrators include: Zenaida Bernardo and Dan Tsujiuchi in the Finance Department at 500 MacPherson; and Jill Foran as Bookstores Manager.

New Faculty include: Robert Low and Lise Tatrault in the Metal Fabrication Department at Casa Loma; Elizabeth Power in Business at St. James.

New Support Staff include: Dan Covello in Student Services at 500 MacPherson; Anita Leung in the Ontario Skills Development Office; John O'Brien in Finance at 500 MacPherson; and Paolo Pallotta in Caretaking at St. James.

Internal transfers include: John Banning, who left Student Services at 500 MacPherson for a position with the Ontario Skills Development Office; Dina Gullo, who left Campus Management at Nightingale for a position with the same department at Kensington; and John Kitchener, who left Futures Program staff for a position with the Adult Career Centre.

Name changes include: Grace Pietrangolo of the Health Sciences Division at Casa Loma, who is now Grace Iannucci.

Retiring from the College is Robert Lariviere, of the Driving Instruction Department at Cherry St.

Leaving the College are: Hazel Blacoe, Albert Buchanan, Elizabeth Mowat, Linda Shapiro and Antonio Vieira.